

Passaic County

Division of Economic and Demographic Research

Office of Research & Information

New Jersey Department of Labor and Workforce Development

February 2026



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**WHO ARE
WE?**

New Jersey Department of Labor
Office of Research and Information



Division of Economic and Demographic
Research

SDC

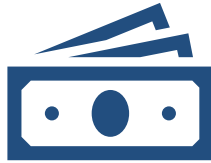
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Highlights



Passaic County's population is **younger and more diverse** than the state average, with nearly thirty two percent of residents holding a Bachelor's degree or higher.



Passaic County's real GDP ranks 13th among all New Jersey counties. **Unemployment** follows state trends however higher than New Jersey's average.



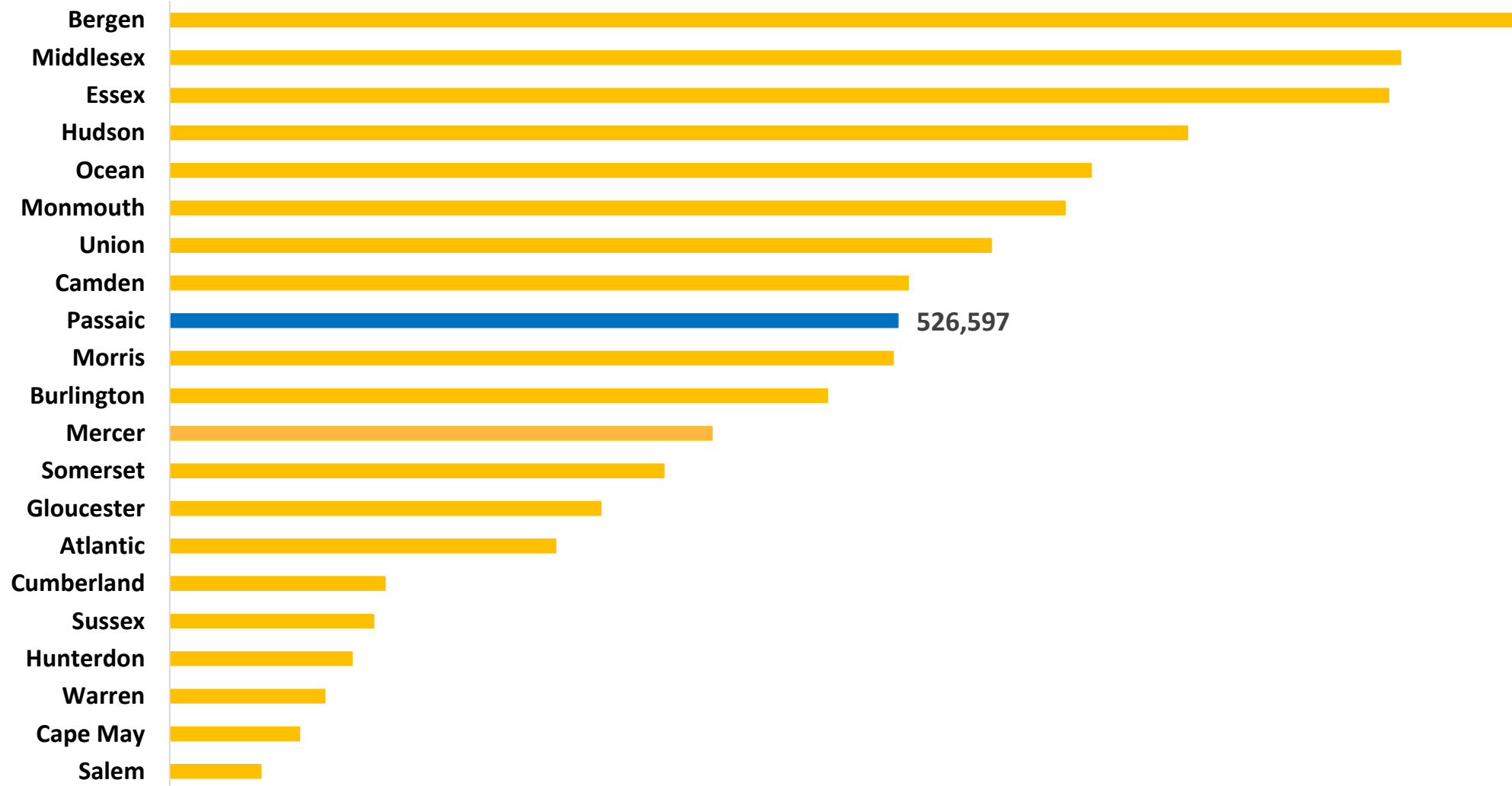
The **top** occupations in demand in Passaic include Registered Nurses, Retail Salespersons, Home Health Aides, First-Line Supervisors of Retail Sales, and Licensed Practical and Licensed Vocational Nurses.



DEMOGRAPHIC AND HOUSING CHARACTERISTICS

Passaic County: New Jersey's 9th most populous county in 2024

Population Estimates by County in New Jersey, 2024



Passaic County’s population is younger and more diverse than the state overall.

Demographic Characteristics

Indicator	Passaic County	New Jersey
Median Age	38.1	40.1
% of Older Population (65+)	16.6%	18.0%
% of Language Other Than English Spoken at Home	54.1%	34.3%
% of Foreign-Born Population	35.9%	25.0%
% of Hispanic or Latino (of Any Race)	46.0%	23.5%

The share of Passaic County residents with a bachelor’s degree or higher is 12.9 percentage points below the state average.

Educational Attainment (Population 25 Years and Older)

Indicator	Passaic County	New Jersey
High School or Equivalent Degree	30.8%	24.7%
Some College, No Degree	15.5%	14.5%
Associate's Degree	7.3%	6.6%
Bachelor's Degree or Higher	31.7%	44.6%
High School Degree or Higher	85.2%	90.4%

Passaic County has a lower median household income and a higher poverty rate compared to New Jersey overall.

Income & Poverty

Indicator	Passaic County	New Jersey
Median Household Income	\$87,351	\$104,294
% of Poverty	11.8%	9.2%

Note: Median Household Income in the Past 12 Months (in 2024 Inflation-Adjusted Dollars)

Passaic County residents pay lower rent and have a lower homeownership rate compared to the state average.

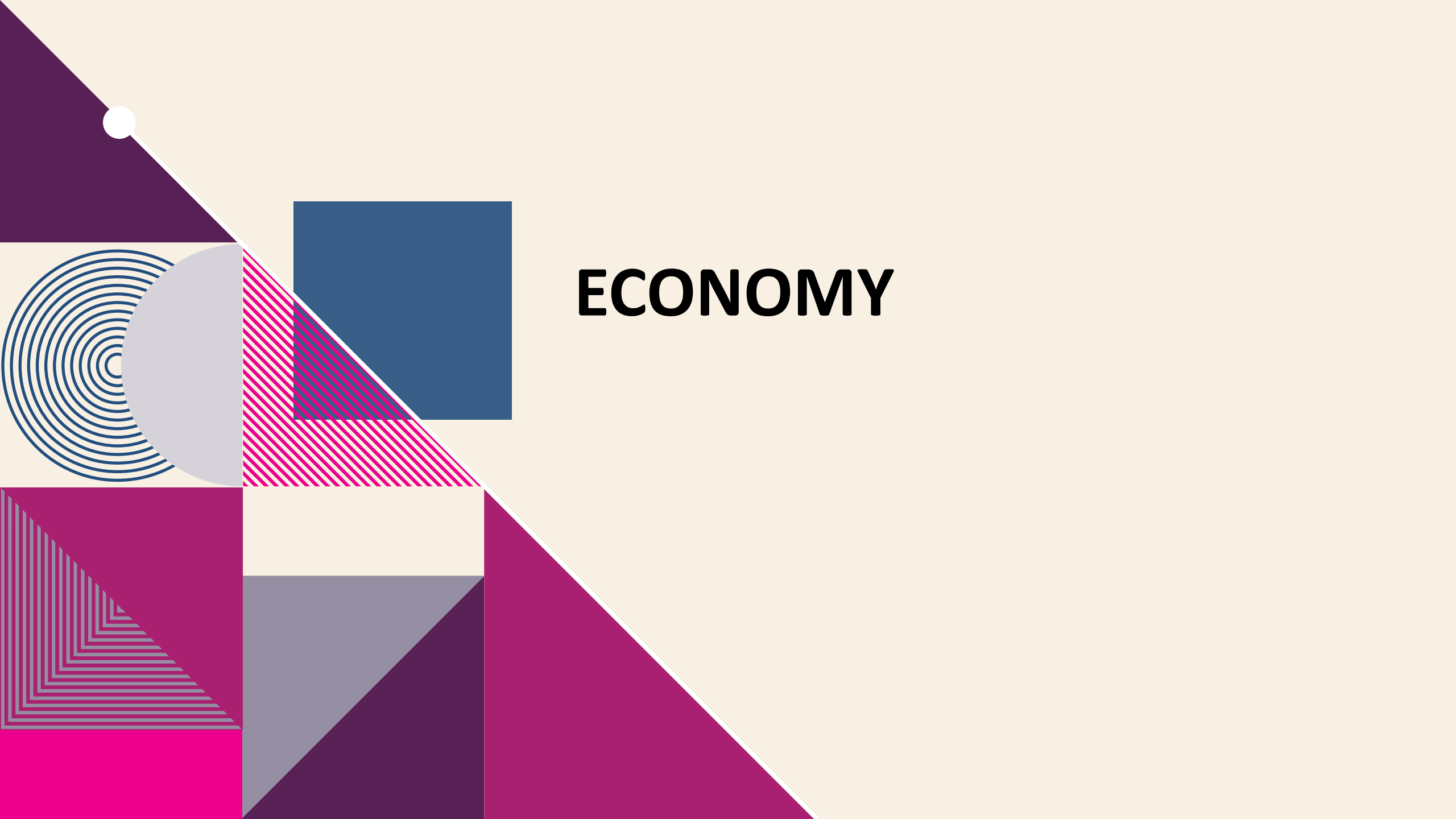
Housing Characteristics

Indicator	Passaic County	New Jersey
Total Households	179,501	3,543,944
Median Gross Rent	\$1,679	\$1,800
Homeownership Rate	55.3%	63.9%
% of Housing Value of Owner Occupied (≥\$300,000)	84.8%	80.7%

Passaic County residents are less likely to use public transportation or work from home than the state average.

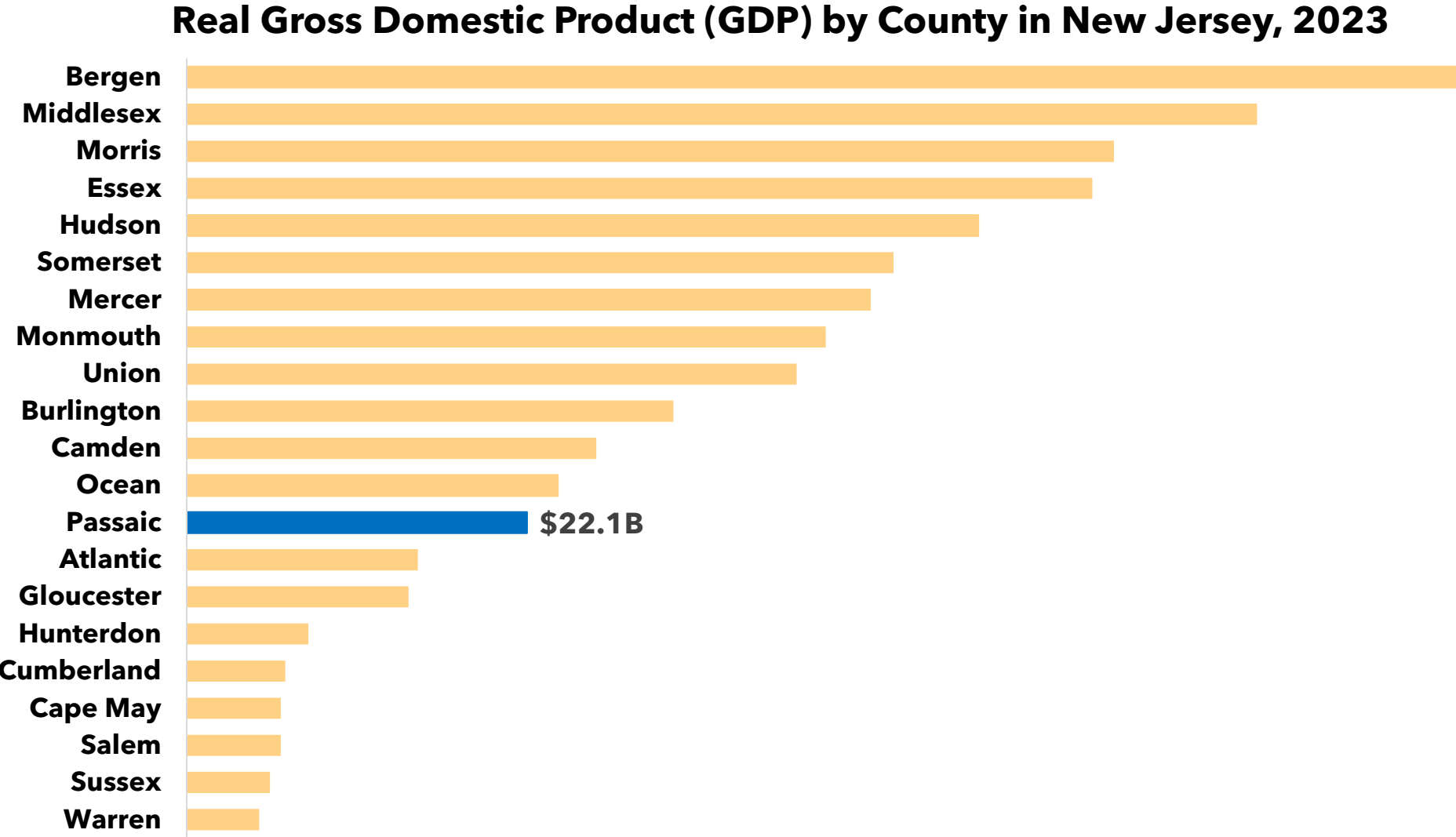
Commuting Characteristics

Indicator	Passaic County	New Jersey
Average Travel Time to Work (in Minutes)	27.4	31.9
% of Public Transportation	6.2%	9.7%
% of Working From Home	10.5%	13.5%



ECONOMY

In 2023, Passaic County's real GDP was \$22.1 billion, ranking 13th among all New Jersey counties.





Establishments

Passaic County

Source: Quarterly Census of Employment and Wages (QCEW) program, 2024

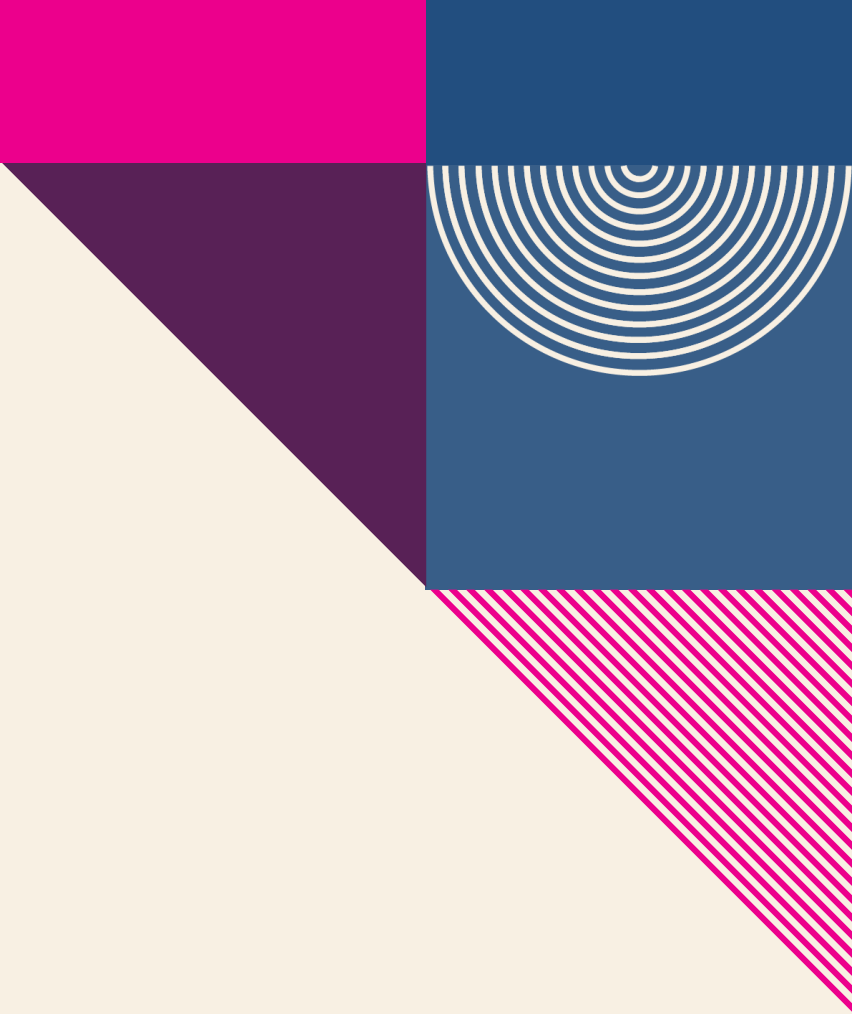
The QCEW program produces quarterly and annual data on the number of establishments, total employment, and wages for workers covered by New Jersey unemployment insurance (UI) laws, as well as federal employees under the Unemployment Compensation for Federal Employees (UCFE) program. This data is published at various geographical and industry levels.

28.2% of Passaic County establishments are in the Health Care and Social Assistance.

Passaic County Establishments, Ranked by Percent of the Total Establishments Private Sector

Industry	Total Number of Establishments	Total Number of Employees	% of Total Establishments
Health care and social assistance	4,237	30,652	28.2%
Retail trade	1,687	22,494	11.2%
Construction	1,197	7,858	8.0%
Other services, except public administra	1,145	6,937	7.6%
Professional and technical services	1,065	6,370	7.1%
Accommodation and food services	1,027	11,400	6.8%
Administrative and waste services	872	12,993	5.8%
Unclassified	753	882	5.0%
Wholesale trade	714	9,162	4.8%
Manufacturing	662	18,323	4.4%
Transportation and warehousing	416	5,108	2.8%
Real estate and rental and leasing	403	2,094	2.7%
Finance and insurance	399	3,468	2.7%
Educational services	138	2,888	0.9%
Arts, entertainment, and recreation"	135	1,869	0.9%
Information	107	919	0.7%

Note: Full list of establishments in Monmouth County is available in [Appendix](#).



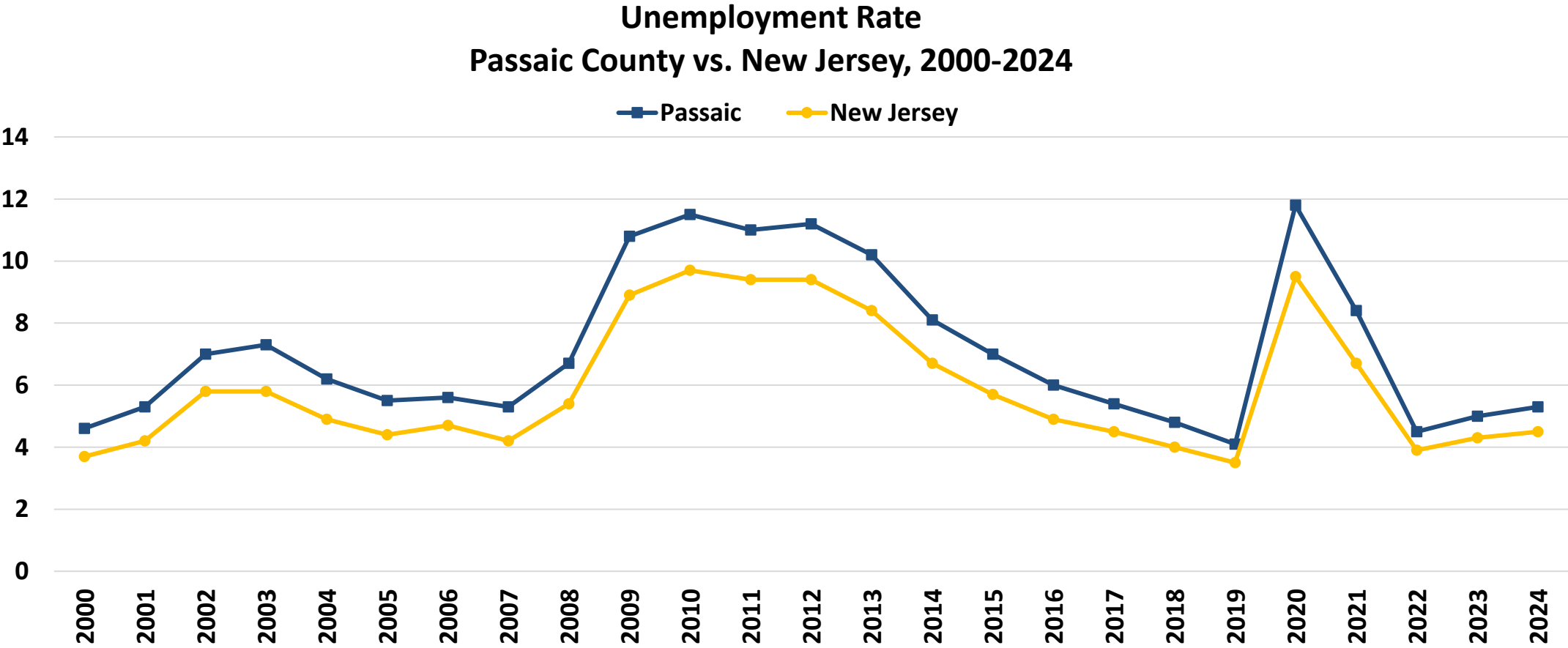
Unemployment Trend

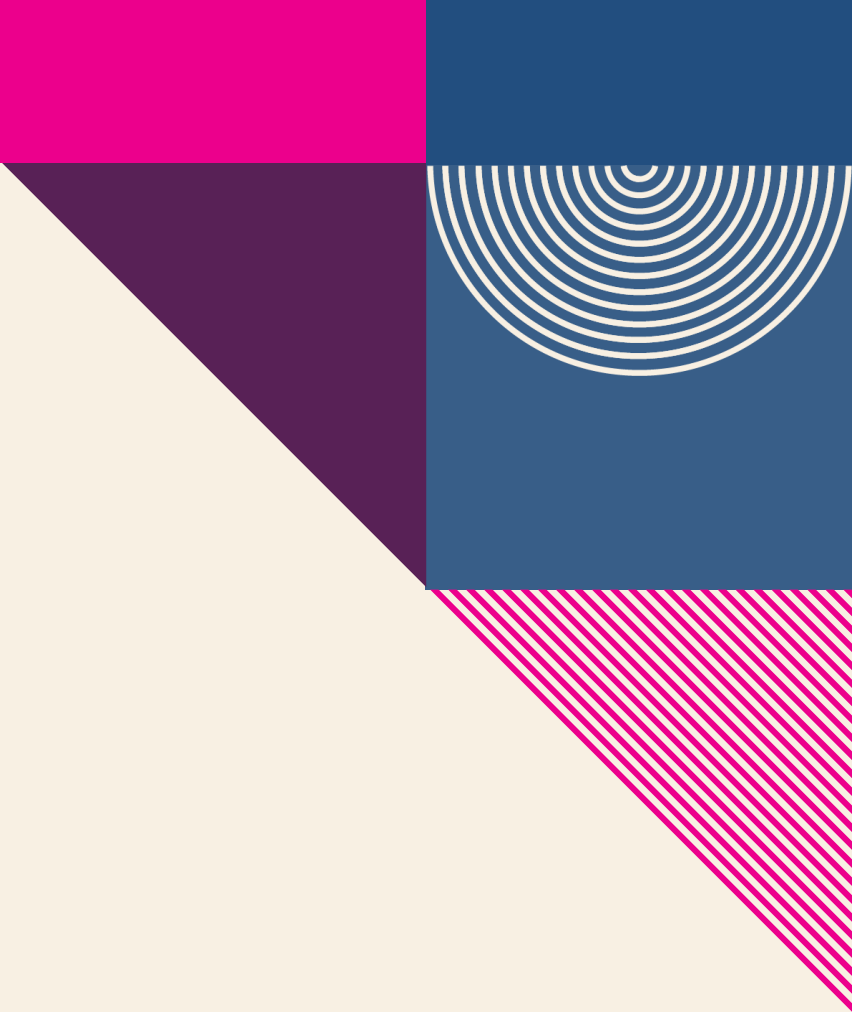
Passaic County vs. New Jersey

Source: Local Area Unemployment Statistics (LAUS), 2024

The Local Area Unemployment Statistics (LAUS) program produces monthly and annual employment, unemployment, and labor force data for Census regions and divisions, States, counties, metropolitan areas, and many cities, by place of residence.

Unemployment in Passaic County follows state trends however was higher than New Jersey's average.





Employment Situation



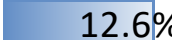



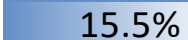
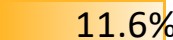














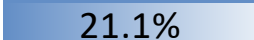







Passaic County vs. New Jersey

Source: Current Employment Statistics (CES) program, 2024

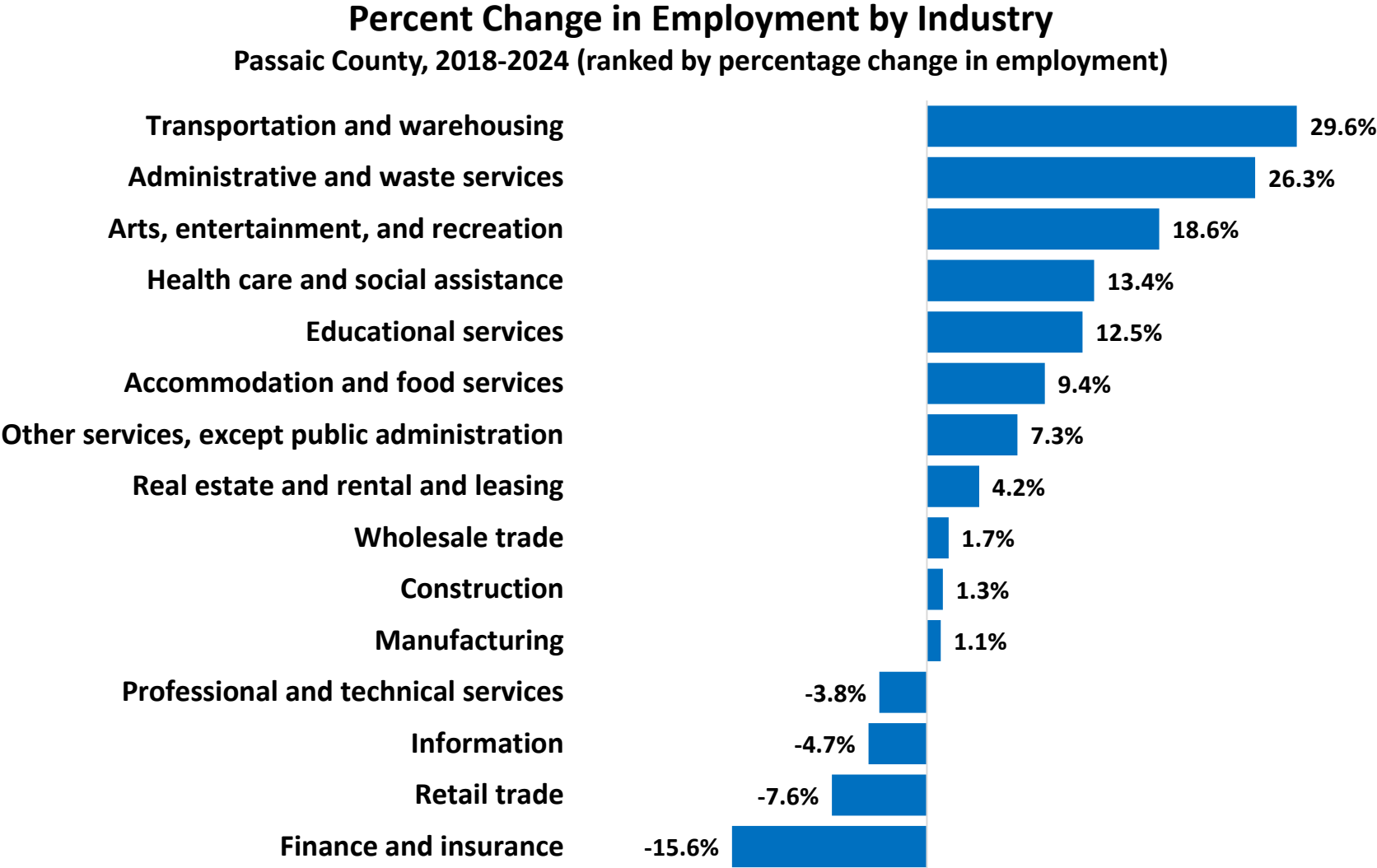
The Current Employment Statistics (CES) program produces detailed industry estimates of nonfarm employment, hours, and earnings of workers on payrolls. CES National Estimates produces data for the nation, and CES State and Metro Area produces estimates for all 50 States, the District of Columbia, Puerto Rico, the Virgin Islands, and about 450 metropolitan areas and divisions.

In Passaic County, Retail Trade and Health Care and Social Assistance has a higher employment share compared to state averages.

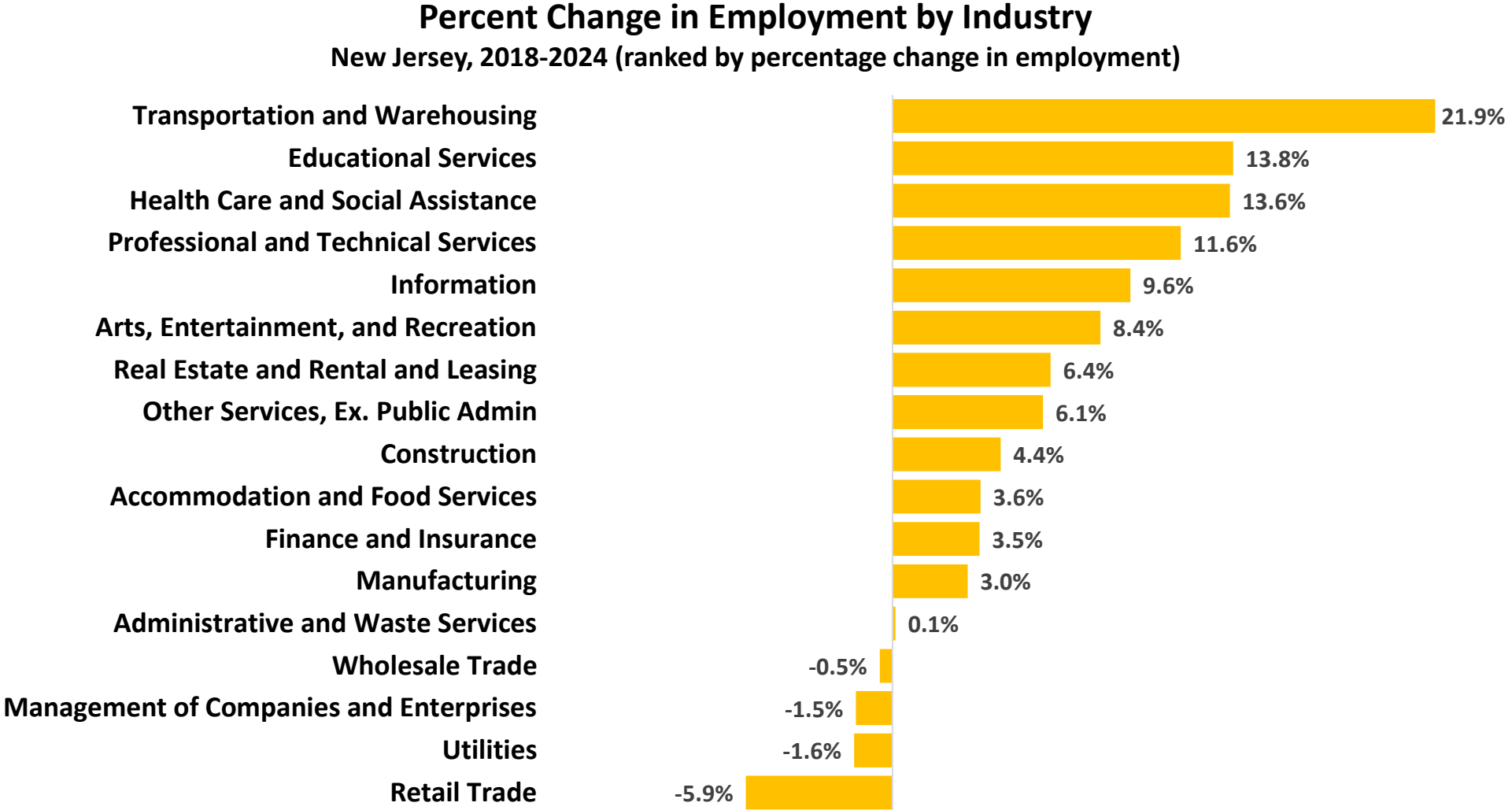
Private Employment Passaic County vs. New Jersey, 2024

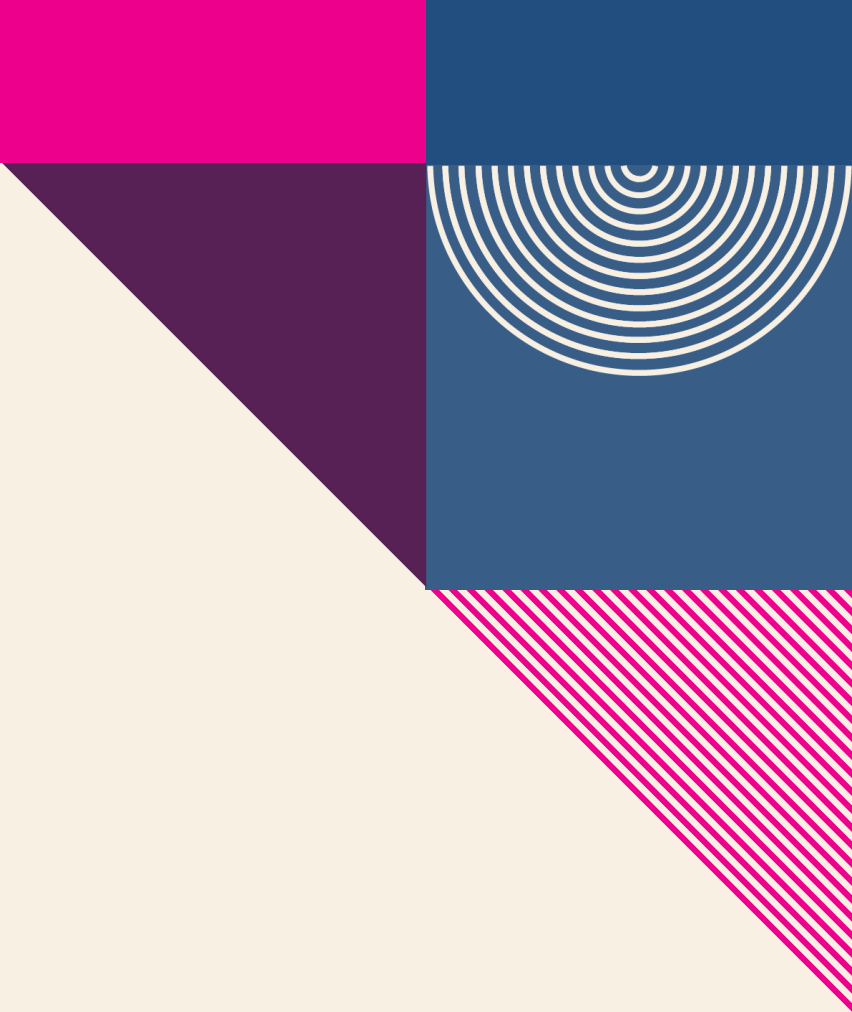
Industry	Passaic County		New Jersey		Difference between
	Employment	% of Total	Employment	% of Total	
Construction	7,858	 5.4%	164,014	 4.5%	0.9%
Manufacturing	18,323	 12.6%	253,054	 6.9%	5.7%
Wholesale Trade	9,162	 6.3%	213,549	 5.8%	0.5%
Retail Trade	22,494	 15.5%	427,521	 11.6%	3.8%
Transportation and Warehousing	5,108	 3.5%	233,943	 6.4%	-2.8%
Information	919	 0.6%	76,199	 2.1%	-1.4%
Finance and Insurance	3,468	 2.4%	189,987	 5.2%	-2.8%
Real Estate and Rental and Leasing	2,094	 1.4%	63,263	 1.7%	-0.3%
Professional and Technical Services	6,370	 4.4%	336,105	 9.1%	-4.8%
Administrative and Waste Services	12,993	 8.9%	286,750	 7.8%	1.1%
Educational services	2,888	 2.0%	90,018	 2.4%	-0.5%
Health Care and Social Assistance	30,652	 21.1%	656,356	 17.8%	3.2%
Arts, Entertainment and Recreation	1,869	 1.3%	73,699	 2.0%	-0.7%
Accommodation and Food Services	11,400	 7.8%	328,905	 8.9%	-1.1%
Other Services	6,937	 4.8%	144,086	 3.9%	0.8%

Between 2018 and 2024, Transportation and Warehousing saw the largest employment growth in Passaic County, increasing by 29.6%.



Transportation and Warehousing saw strong growth in New Jersey, expanding by 21.9% from 2018 to 2024.





Occupational Employment and Wages

Passaic County vs. New Jersey

Source: 2024 National Occupational Employment and Wage Estimates (OEWS)

The Occupational Employment and Wage Statistics (OEWS) program produces employment, and wage estimates annually for approximately 830 occupations. These estimates are available for the nation, for individual states, and for metropolitan and nonmetropolitan areas; national occupational estimates for specific industries are also available.

53.3% of Passaic County's total employment is concentrated in the top 10 occupations.

**Top 10 Occupations, Ranked by Employment
Passaic County, 2024**

Occupation	Employment	% of Total Employment	Median Hourly Wage
Home Health and Personal Care Aides	6,280	7.1%	\$17.65
Retail Salespersons	5,240	6.2%	\$17.21
Cashiers	4,540	6.0%	\$16.02
Laborers and Freight, Stock, and Material Movers, Hand	4,510	6.0%	\$17.42
Fast Food and Counter Workers	3,710	5.4%	\$16.34
Registered Nurses	3,690	4.8%	\$49.35
Teaching Assistants, Except Postsecondary	3,260	4.7%	ND
Office Clerks, General	3,140	4.6%	\$23.22
Stockers and Order Fillers	3,040	4.4%	\$17.20
General and Operations Managers	2,520	4.1%	\$64.79
Top 10 Occupations, Total	39,930	53.3%	
All Occupations, Total	173,210	100.0%	\$24.70

Note: OES collects the data for 2024.

In New Jersey, the top 10 occupations account for 20% of total employment.

**Top 10 Occupations, Ranked by Employment
New Jersey, 2024**

Occupation	Employment	% of Total Employment	Median Hourly Wage
Home Health and Personal Care Aides	105,460	2.5%	\$17.83
Laborers and Freight, Stock, and Material Movers	101,720	2.4%	\$18.78
Registered Nurses	95,150	2.2%	\$49.39
Cashiers	93,270	2.2%	\$15.96
Retail Salespersons	87,760	2.1%	\$17.13
Fast Food and Counter Workers	86,980	2.0%	\$16.01
Packers and Packagers, Hand	76,060	1.8%	\$20.56
Office Clerks, General	71,140	1.7%	\$23.07
Stockers and Order Fillers	70,780	1.7%	\$17.69
Janitors and Cleaners	67,590	1.6%	\$17.94
Top 10 Occupations, Total	855,910	20.1%	
All Occupations, Total	4,250,430	100.0%	\$27.51

Note: OEWS collects the data for 2024.

Between 2022 and 2032 in Passaic County, health care support occupation group is projected to see the largest growth (+1,400).

Actual and Projected Employment by Occupation Group, Passaic County
Top 10 Occupation groups ranked by 2032 Employment Projections

Occupational Group	2022 Actual	2032 Projected	Net Change	Percent Change
Office and Administrative Support	23,550	21,950	-1,600	-6.7%
Transportation and Material Moving	19,100	20,200	1,100	5.9%
Sales and Related	19,050	18,450	-600	-3.3%
Educational Instruction and Library	14,850	14,650	-200	-1.1%
Management	12,450	13,050	600	5.0%
Healthcare Practitioners and Technical	10,950	11,850	900	8.2%
Production	11,350	11,050	-300	-2.4%
Food Preparation and Serving Related	10,850	10,950	100	1.1%
Healthcare Support	9,200	10,600	1,400	15.1%
Business and Financial Operations	9,500	9,750	250	2.6%

Note: Employment data for Top 15 occupational groups is available in the [Appendix](#).

An abstract geometric design on the left side of the slide. It features a dark purple triangle in the top-left corner with a small white circle. Below it is a light grey semi-circle next to a series of concentric blue circles. To the right of these is a blue square. Further down is a pink square with diagonal lines, and below that is a purple square with concentric lines. The bottom of the design consists of several overlapping triangles in shades of purple and pink.

JOB POSTINGS



Job Postings

Passaic County vs. New Jersey

Source: Lightcast

Lightcast collect raw data on postings from more than 160,000 online sources, then synthesize and interpret those findings to provide meaningful insight in near real time. Job posting analytics can identify supply and demand for workers, skills, and jobs all over the world, as well as important contextual details like compensation trends.

Limitations: One job posting does not necessarily equal one actual job opening. Some companies may post jobs to signal growth to investors or advertise positions in multiple states. Additionally, a decline in job postings doesn't always indicate reduced demand; it could simply mean that companies have already filled their positions and are no longer actively recruiting. We treat this data as directional, offering insights into employer demand rather than exact measurements.



Top 5 Hiring Companies Passaic County, 2024

- **Saint Joseph Health**
- **Paterson Public Schools**
- **Swing Education**
- **Catholic Charities USA**
- **St. Mary's General Hospital**

Top 5 Occupations Passaic County, 2024

- Registered Nurses
- Retail Salespersons
- Home Health Aides
- First-Line Supervisors of Retail Sales
- Licensed Practical and Licensed Vocational Nurses





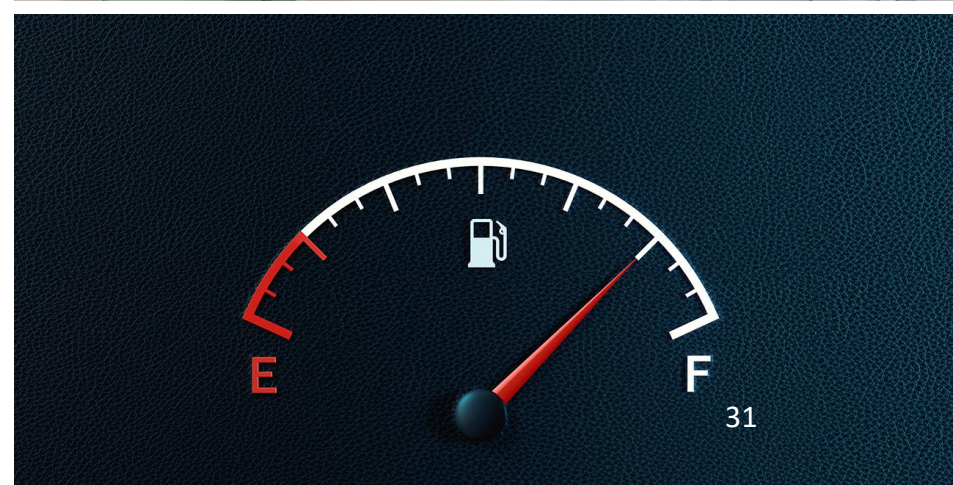
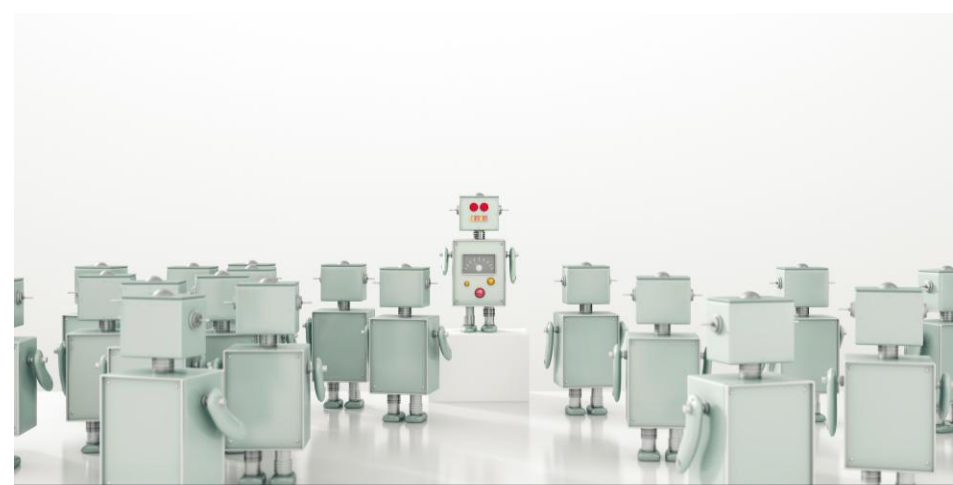
Top 5 Specialized Skills Passaic County, 2024

- **Nursing**
- **Merchandising**
- **Selling Techniques**
- **Auditing**
- **Marketing**



Top 5 Software Skills Passaic County, 2024

- Microsoft Office (e.g., Excel, and PowerPoint)
- Programming Language (e.g., Python, R and SQL)
- Google Workspace
- QuickBooks (Accounting Software)
- Epic EMR





Top 5 Soft Skills Passaic County, 2024

- **Communication**
- **Customer Service**
- **Sales**
- **Management**
- **Operations**





Top 5 Certificates Passaic County, 2024

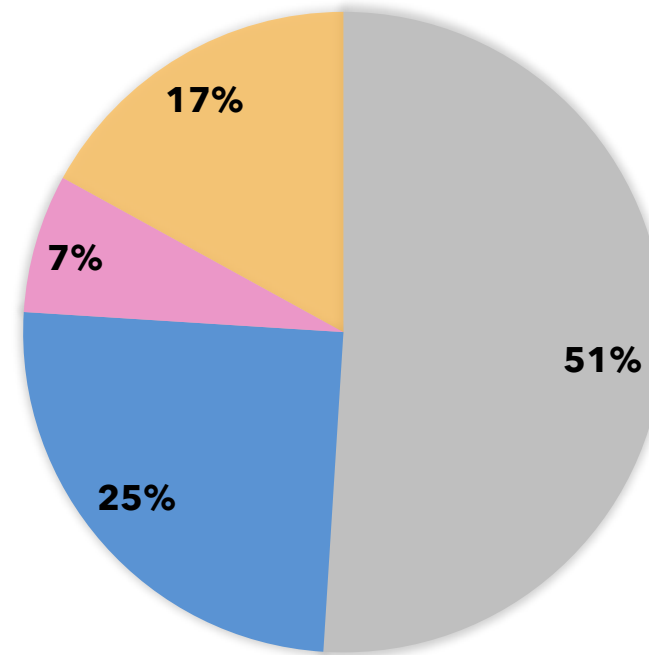
- **Valid Driver's License**
- **Registered Nurse (RN)**
- **Basic Life Support (BLS) Certification**
- **Cardiopulmonary Resuscitation (CPR) Certification**
- **Licensed Practical Nurse (LPN)**



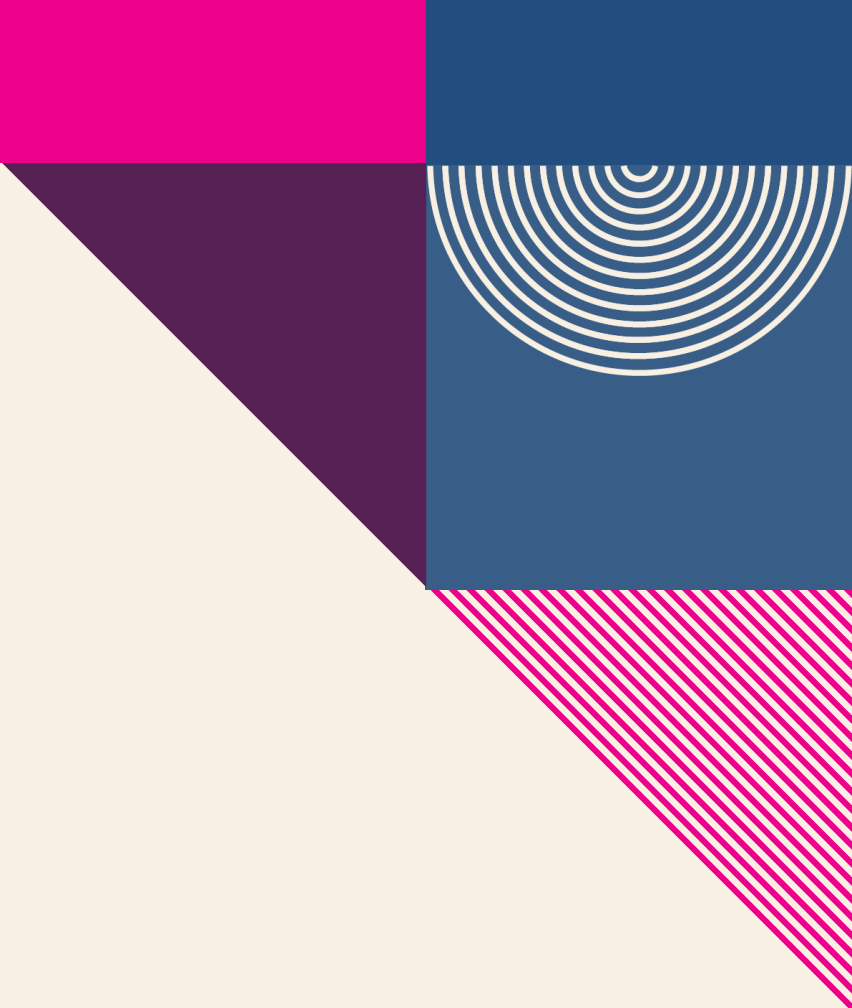
17% of job postings in Passaic County require a Bachelor's degree or higher.

**Job Postings by Educational Attainment
Passaic County, 2024**

■ No education listed ■ High school or GED ■ Associate's degree ■ Bachelor's degree or higher



Note: Bachelor's degree or higher includes Bachelor's Degree, Master, Ph.D. or Professional Degree. While 51% of job postings did not specify educational attainment, this does not necessarily mean there are no requirements for it.



AI-related Job Postings

Passaic County vs. New Jersey

Source: Lightcast

To identify AI-related job postings, ORI-EDR compiled a curated list of 130 specific terms. A job listing is deemed AI-related if any of these terms appear in the skills section. A job listing is classified as AI-related if any of these terms are present in the skills section. This includes, but is not limited to, terms such as "AI/ML Inference," "Conversational AI," "Machine Learning Algorithms," "Supervised Learning," and "Deep Learning."

Limitations: One job posting does not necessarily equal one actual job opening. Some companies may post jobs to signal growth to investors or advertise positions in multiple states. Additionally, a decline in job postings doesn't always indicate reduced demand; it could simply mean that companies have already filled their positions and are no longer actively recruiting. We treat this data as directional, offering insights into employer demand rather than exact measurements.

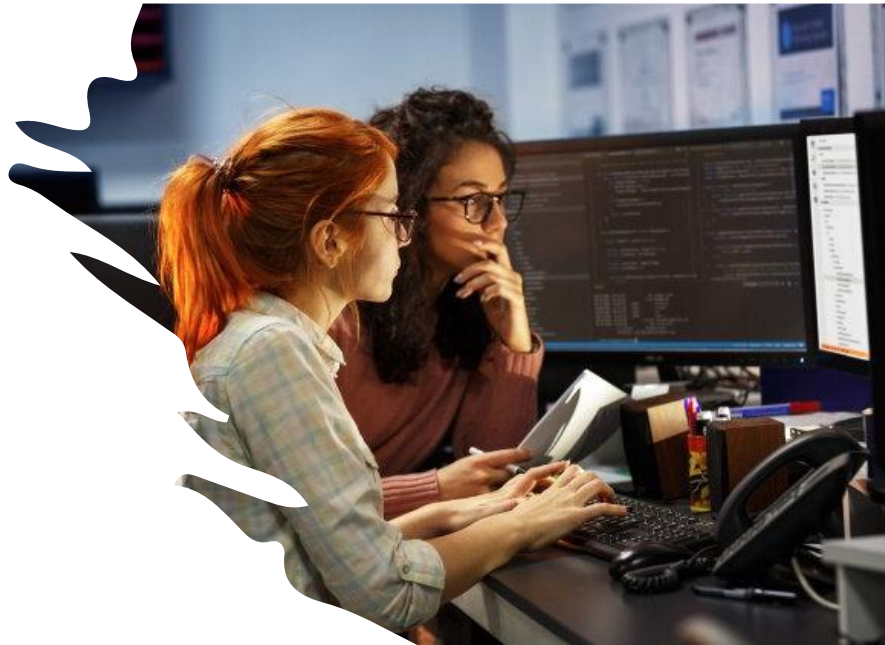
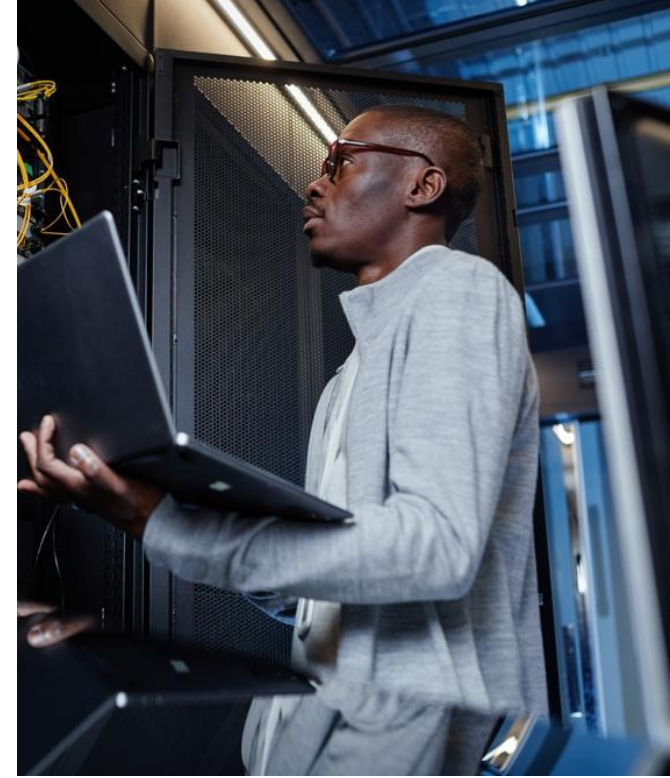


Top 5 AI-related Hiring Companies Passaic County, 2024

- BAE Systems
- L3Harris Technologies
- Actalent
- Getinge
- Paterson Public Schools

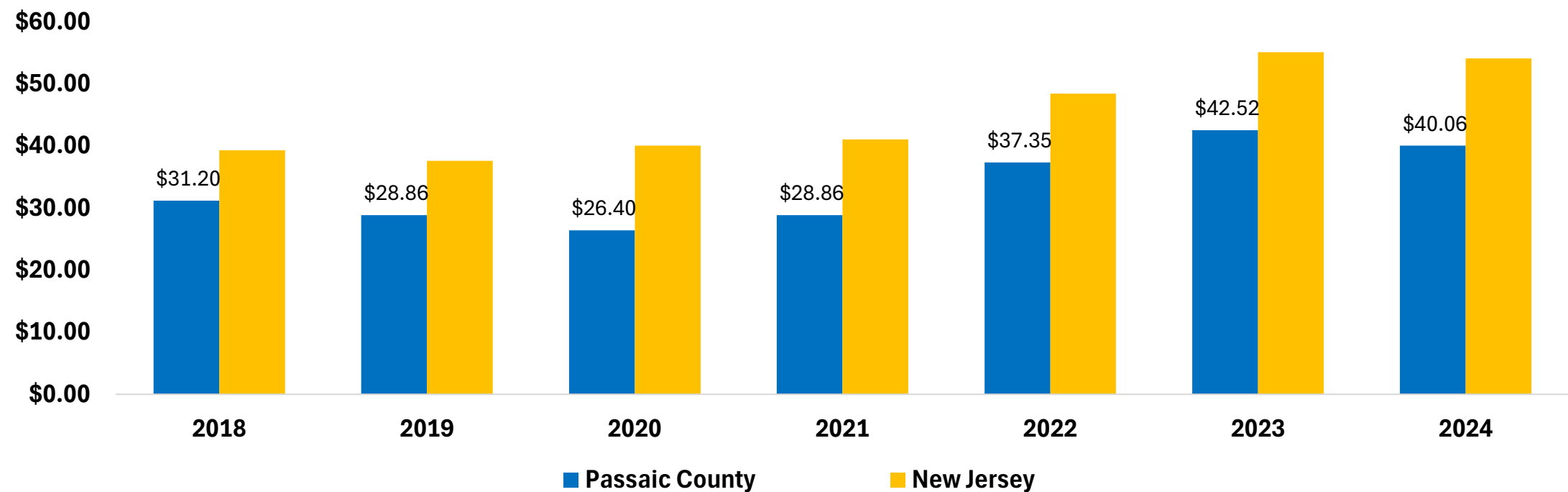
Top 5 AI-related Occupations Passaic County, 2024

- Project Management Specialists
- Software Developers
- Computer Occupations, All Other
- Counselors, All Other
- Secondary School Teachers, Except Special and Career/Technical Education




In Passaic County, the median hourly wage for AI-related job postings is lower than the state average.


Median Hourly Wage in AI-related Job Postings,
Passaic County vs. New Jersey, 2018-2024







TAKEAWAYS

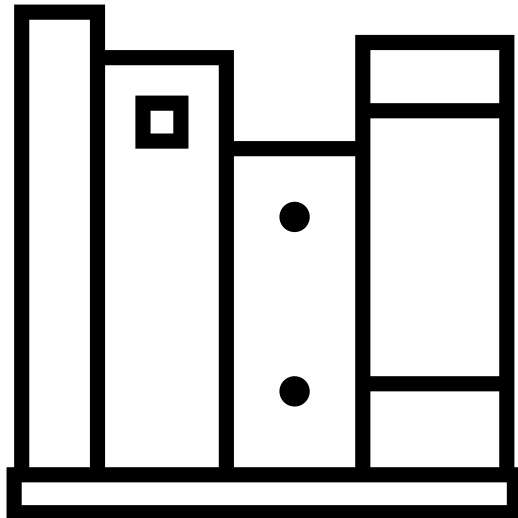
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- **Key Economic and Workforce Insights: Passaic County**
 - **Demographics**
 - Passaic County's population is younger and more diverse than the state overall.
 - Passaic County's education level is comparable to the state overall, however the proportion of residents with a Bachelor's degree or higher is 12.9 percentage points lower than the state average.
 - **Regional Variation**
 - There are differences in economic and housing characteristics across Passaic County's municipalities.

- 
- **Key Economic and Workforce Insights: Passaic County (Continued)**
 - **Industry Composition**
 - Twenty-eight percent of business establishments are in Health Care and Social Assistance.
 - Retail Trade and Health Care and Social Assistance has higher employment shares in Passaic County compared to state average.

- 
- **Key Economic and Workforce Insights: Passaic County (Continued)**
 - **Occupational Demand in the County**
 - **Top Projected Occupational groups by 2032**
 - Office and Administrative Support
 - Transportation and Material Moving
 - Sales and Related
 - Educational Instruction and Library
 - Management

- 
- **Key Economic and Workforce Insights: Passaic County (Continued)**
 - **Occupational Demand in the County**
 - **Top Occupations by Job Postings**
 - Registered Nurses
 - Retail Salespersons
 - Home Health Aides
 - First-Line Supervisors of Retail Sales
 - Licensed Practical and Licensed Vocational Nurses

2025 Report Overview and Subscription Information



This report was prepared by the Office of Research and Information, Division of Economic & Demographic Research. This division collects and disseminates vital data on employers, employees, and population demographics.

2025-2026 NJDOL PUBLICATIONS

- [Real-Time Insights: Analysis of Job Posting Data in New Jersey for 2025](#) (January 2026)
- [Identifying and Tracking Emerging Occupations in New Jersey's Key Sectors](#) (January 2026)
- [New Jersey's Manufacturing Sector](#) (Winter 2025)
- [County Brief: Labor Market Facts](#) (December 2025)
- [Labor Market Spotlight - Celebrating New Jersey's Veterans](#) (Issue No. 28, Volume 3: November 2025)
- [Labor Market Spotlight - New Jersey's Waterways Help Keep the Economy Flowing](#) (Issue No. 27, Volume 3: October 2025)
- [New Jersey Employment Situation](#) (September 2025)
- [Job Openings and Labor Turnover Survey \(JOLTS\)](#) (August 2025)
- [New Jersey Building Permits](#) (August 2025)
- [New Jersey's Life Sciences Sector](#) (Fall 2025)
- [Labor Market Spotlight - The Industries Powering New Jersey's Special Moments](#) (Issue No. 26, Volume 3: August 2025)
- [New Jersey's Health Care Sector](#) (June 2025)
- [New Jersey Business Employment Dynamics](#) (May 2025)
- [Survey of Occupational Injuries and Illnesses \(SOII\)](#) (April 2025)
- [Labor Market Spotlight - Fortune 500 Companies](#) (Issue No. 25, Volume 3: March 2025)
- [Labor Market Spotlight - Young Adult Workforce](#) (Issue No. 24, Volume 3: January 2025)

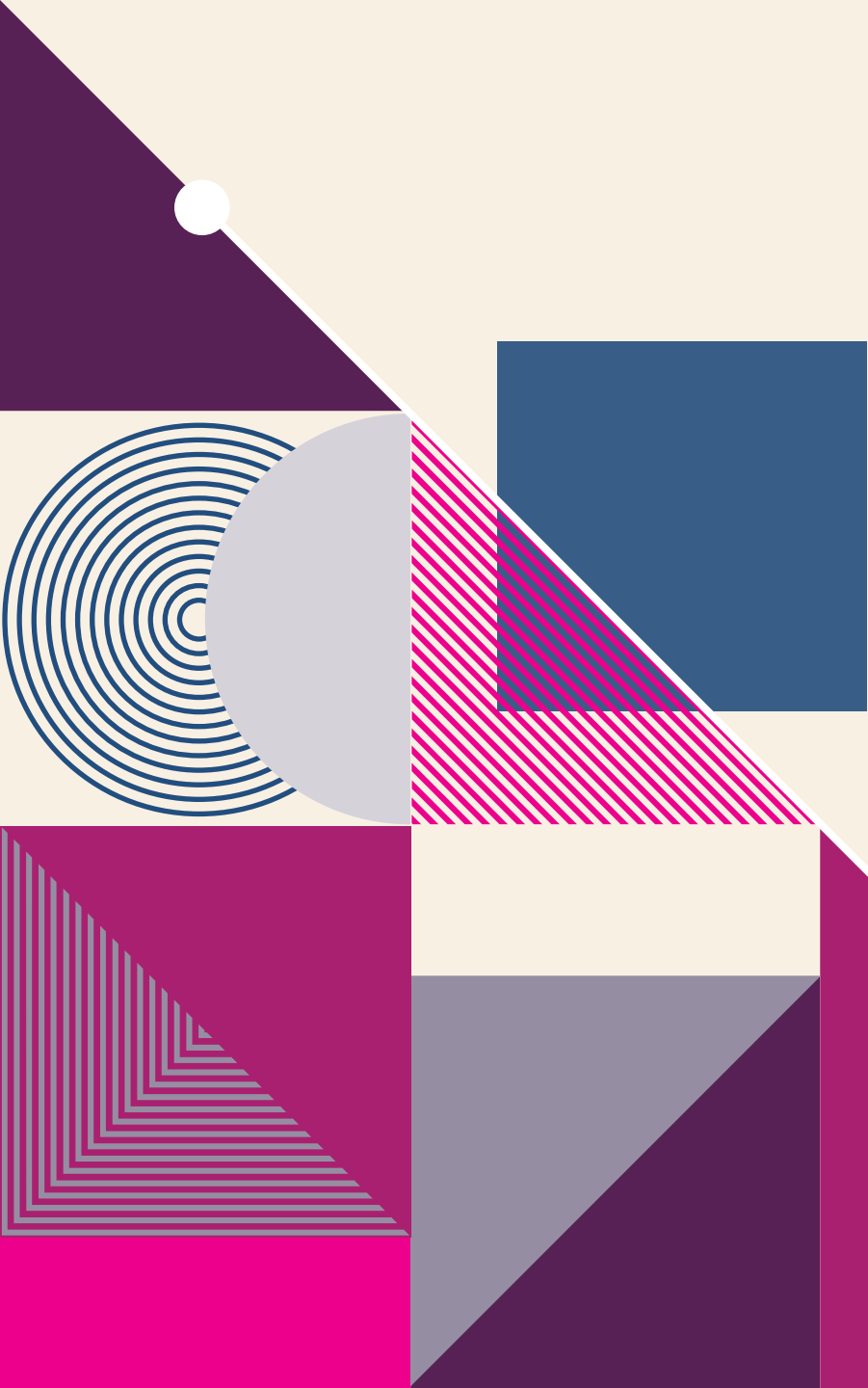
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THANK YOU!



APPENDIX

Passaic County Establishments, Ranked by Percent of the Total Establishments Private Sector

Industry	Total Number of Establishments	Total Number of Employees	% of Total Establishments
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Educational services	138	2,888	0.9%
Arts, entertainment, and recreation	135	1,869	0.9%
Information	107	919	0.7%
Agriculture, forestry, fishing and hunting	11	172	0.1%
Total	15,011	145,537	100.0%

*Source: ORI-EDR, QCEW, 2024

** Data are suppressed

Note: An establishment is considered unknown when there is insufficient detail to accurately determine its primary industry at that location. It will be assigned an industry code once the program can verify its main business activity.

Actual and Projected Employment by Occupation Group, Passaic County
Top 15 Occupations ranked by 2032 Employment Projections

Occupational Group	2022 Actual	2032 Projected	Net Change	Percent Change
Office and Administrative Support	23,550	21,950	-1,600	-6.7%
Transportation and Material Movings	19,100	20,200	1,100	5.9%
Sales and Relateds	19,050	18,450	-600	-3.3%
Educational Instruction and Librarys	14,850	14,650	-200	-1.1%
Managements	12,450	13,050	600	5.0%
Healthcare Practitioners and Technicals	10,950	11,850	900	8.2%
Productions	11,350	11,050	-300	-2.4%
Food Preparation and Serving Relateds	10,850	10,950	100	1.1%
Healthcare Supports	9,200	10,600	1,400	15.1%
Business and Financial Operationss	9,500	9,750	250	2.6%
Construction and Extractions	7,250	7,450	200	3.3%
Installation, Maintenance, and Repairs	7,100	7,350	250	3.7%
Personal Care and Services	6,800	7,200	400	6.3%
Building and Grounds Cleaning and Maintenances	6,800	6,750	-50	-0.8%
Computer and Mathematics	4,500	4,900	400	9.4%